

APPLICATION FOR EMPLOYMENT

Mendocino Redwood Company, LLC

An Equal Opportunity Employer

PERSONAL INFORMATION:

Date _____

Name: _____ Social Security No. _____
Last First M.

Other Names Used (to verify employment/educational history):

Present Address: _____
Street City State Zip

Permanent Address: _____
Street City State Zip

Telephone Number — DAY: (____) _____ Message Telephone No: (____) _____

Telephone Number — EVENING: (____) _____ Fax Telephone No.: (____) _____

Are you over age 18? Yes No

EMPLOYMENT DESIRED:

Position: _____ Date Available: _____ Compensation Desired: _____

() Full Time () Part Time () Temporary () Seasonal Specify Hours/Days: _____

Are you available to work overtime as needed? _____ If yes: Weekdays? _____ Weekends? _____

If the position for which you are applying requires driving of any vehicle, provide the following:

License number: _____ Issuing State: _____ Type: _____ Expiration Date: _____

Please note: You must be qualified, licensed, and insurable in order to hold any position that requires driving.

EDUCATION	Name and Location of School	Major or Course of Study	Number of Years Completed	Certificate or Degree Earned
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Last High School

Trade/Business/
Correspondence
School(s)

College(s)

Graduate School

SKILLS: List the skills and licenses (including numbers) you possess that are relevant to the position you seek. Use additional paper if needed.

Do you have any other skills that you believe would benefit The Company? Please list.

FORMER EMPLOYERS: (List employers below, most recent first, and describe employment for the last **five years**. Indicate periods of unemployment and the reason(s). Use the back of this form if necessary.)

Date (Month & Year)	Employer's Name, Address, Phone Supervisor's Name	Hourly Rate/ Salary	Position	Reason for Leaving
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From: _____

To: _____

From: _____

To: _____

From: _____

To: _____

From: _____

To: _____

GENERAL: Have you ever been convicted of a felony or a misdemeanor? **YES** _____ **NO** _____
(Do not include any conviction under Health & Safety Code Sections 11357(a) or (b), 11360(c), 11364, 11365 or 11550 related to marijuana dated more than two years ago, or any post-trial diversion program, or any legally expunged conviction.)

Are you currently awaiting trial for any criminal offense? **YES** _____ **NO** _____

Have you ever initiated an act of violence in your workplace? **YES** _____ **NO** _____

A "yes" answer will not necessarily disqualify you. Please explain any "yes" answer above fully so that individual circumstances can be considered. Use additional paper if needed.

If employed, can you produce verification of your legal right to work in the United States? _____ (New employees are required to produce documents that verify their legal right to work in the United States and to declare under penalty of perjury that these documents are their own and genuine.)

Have you previously worked for or applied for a position with The Company, either as an employee or through an employment agency?

YES _____ **NO** _____ If yes, please explain when and, if employed, in what position:

What prompted you to apply here? _____

If you were referred, please state by whom: _____

REFERENCES: (Give the names of three persons whom you have known for at least three (3) years and who have personal knowledge of your work skills and history. Do not include any relative unless the relative was your employer or manager and is so identified.)

Name, Address, Phone	Business	How Long Acquainted?
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I, the undersigned, authorize the above-named references to respond to Mendocino Redwood Company, LLCs' request for confirmation of the information in this application, and for information about my skills, work history, reliability, honesty and any tendency to behave violently or in an unsafe, harmful or threatening matter. I hereby release the above-named references from all liability arising therefrom.

DATED

SIGNED

I request and authorize investigation by Mendocino Redwood Company, LLC, of all statements contained in this application. I affirm that the information provided in this application for employment (and/or accompanying resume, if any) is true and complete to the best of my knowledge. I understand that falsification (including misrepresentation or omission of facts) may result in immediate removal of my application from consideration or may be considered sufficient justification for termination of employment arising from this application regardless of when such falsification is discovered. I request and authorize Mendocino Redwood Company, LLC, to secure information related to this application and my experience, certification and/or licensure from former employers, educational institutions, sources of certification or licensing, and governmental/judicial agencies (including, but not limited to, the Social Security Administration and Department of Motor Vehicles). I authorize those parties to provide such information to Mendocino Redwood Company, LLC, and release them and Mendocino Forest Products Company, from any liability arising there from.

I specifically request, authorize and consent to Mendocino Redwood Company, LLCs' thorough investigation of whether I have a record of criminal convictions, and if so, the nature of such criminal convictions and all surrounding circumstances available through lawful means. Mendocino Redwood Company, LLC has advised me that its criminal background check will focus on convictions and that a criminal record will not necessarily disqualify me from employment.

I agree that a photocopy or telephonic facsimile of this authorization shall be valid as the original.

DATED

SIGNED

Mendocino Redwood Company, LLCs' policy is to fill every position without regard to considerations made unlawful by federal, state or local laws, such as race, color, religion, creed, sex, marital status, age over 40, national origin, ancestry, physical or mental disability, sexual orientation, medical condition, or any other consideration made unlawful by federal, state or local laws. Mendocino Redwood Company, LLC, is an equal opportunity employer and selects employees on the basis of ability, experience, training, and character. Please contact the Director of Human Resources of Mendocino Redwood Company, LLC, if you have any questions or complaints regarding this policy.

PLEASE NOTE: You should not rely upon a conditional offer of employment from Mendocino Redwood Company, LLC., or otherwise engage in any activity based upon a conditional offer of employment. Unless or until an offer of employment is made that has no contingencies, you should not take any action that could result in financial loss if a conditional offer is withdrawn, such as giving notice of intent to terminate current employment, selling real estate, or incurring any other costs associated with accepting employment with Mendocino Redwood Company, LLC. No such activity should be undertaken until after you have been informed by Mendocino Redwood Company, LLC, that the employment offer is no longer conditional.

APPLICANT'S CERTIFICATION AND AGREEMENT
PLEASE READ CAREFULLY AND SIGN

If I am employed by Mendocino Redwood Company, LLC., I agree to conform to the rules and regulations of Mendocino Redwood Company, LLC. I also understand and agree that, except for employment at-will status, my wages, hours, working conditions, job assignment(s) and compensation rate(s) are subject to change by Mendocino Redwood Company, LLC. I understand that my employment can be terminated, with or without cause and with or without notice, at any time at the option of Mendocino Redwood Company, LLC., or myself. I understand that, other than the President of Mendocino Redwood Company, LLC., no manager, supervisor or representative of Mendocino Redwood Company, LLC, has authority to enter into any agreement for employment for any special period of time, or to make any agreement contrary to the foregoing. Only the President of Mendocino Redwood Company, LLC, has the authority to make any agreement contrary to the foregoing and then only in writing.

My signature below certifies that I agree to the employment at-will relationship and agree to be bound by the terms and conditions of employment stated in this application if I am employed by Mendocino Redwood Company, LLC. This application contains all the understandings and agreements between me and Mendocino Redwood Company, LLC, concerning the nature of my employment, if any, by Mendocino Redwood Company, LLC, and supersedes all prior practices, oral or written agreements, understandings, statements, representations and promises, express or implied, between me and Mendocino Redwood Company, LLC. I understand and agree that no person who is either an agent or employee of Mendocino Redwood Company, LLC, may modify, delete, vary, or contradict, whether orally or in writing, the terms and conditions of employment set forth herein.

DATED _____

SIGNED _____

PLEASE NOTE: Mendocino Redwood Company, LLC, considers applications for only a 30-day period.
If you wish to be considered after 30 days from the date of your application, please reapply.